

Job Description

Role: Senior CNC Setter/Programmer

Purpose: To programme, set and operate CNC lathes. Ensure machine operations are optimised to ensure best possible productivity. Provide leadership and training to less experienced team members

Reports to: Production Manager

Experience and Qualifications Extensive experience programming, setting and operating CNC Turning machines; in particular experience of programming Mazak (Mazatrol controls) and/or Index (Siemens controls) an advantage. Demonstrate mathematical and mechanical aptitude. Able to work independently and under own initiative.

Area of Focus	Key Responsibilities	Key Performance Indicators
Production	<ul style="list-style-type: none"> ● Programme, set and operate various CNC lathes throughout the workshop ● Read technical drawings, develop and optimise programmes for first run with minimal wastage ● Optimise programmes to ensure low cycle times and tool wear is minimised ● Ensure that quality of production is being maintained ● Provide training, advice and mentoring to more junior and less experienced team members 	<ul style="list-style-type: none"> ● Timely and effective completion of duties ● Achievement of first runs in minimal time with minimal wastage ● Reduction in cycle times ● Exceed quality targets ● Minimal NCRs and wastage.
Business Function	<ul style="list-style-type: none"> ● Keep machines in optimum functional condition by ensuring maintenance and periodic checks are undertaken. Undertake plan and tool checks where required ● Ensure working area and plant is maintained in a clean and tidy condition ● Identify and recommend areas for continual improvement of operations 	<ul style="list-style-type: none"> ● Plant is well maintained and operational ● Machine cleaning is frequently undertaken ● Timely and effective completion of duties
General	<ul style="list-style-type: none"> ● Demonstrate a commitment to Health and Safety in the workplace ● Accept share of workload and willingly help others when required ● Enthusiastic and diligent attitude to work ● Identify areas for possible improvements or change. ● Uphold the company's reputation. 	<ul style="list-style-type: none"> ● Zero lost time incidents ● Demonstrate a high regard for other team members ● Comply with company systems ● Feedback on working co-operatively and collaboratively with managers and staff.