

# Job Description

**Role:** CNC Operator

**Purpose:** To operate CNC lathes and associated machinery and maintain production processes to ensure best possible productivity and quality.

**Reports to:** Section Lead and Production Manager

**Experience and Qualifications** Experience operating CNC lathes. Able to work independently and under own initiative.

Area of Focus	Key Responsibilities	Key Performance Indicators
Production	<ul style="list-style-type: none"> <li>● Operate various CNC lathes efficiently and effectively throughout the workshop</li> <li>● Ensure that quality of production is being maintained</li> <li>● Use measuring equipment to check output (ie. verniers and micrometers)</li> <li>● Basic understanding of drawing specifications</li> <li>● Replace tools and adjust tool offsets to maintain quality of production.</li> </ul>	<ul style="list-style-type: none"> <li>● Exceed quality targets - Zero rejects/Zero wastage</li> <li>● Exceed efficiency targets (&gt;95% efficiency)</li> <li>● High quality of workmanship</li> <li>● Timely and effective completion of duties</li> <li>● Minimal NCRs and wastage.</li> </ul>
Business Function	<ul style="list-style-type: none"> <li>● Keep machines in optimum functional condition by ensuring maintenance and periodic checks are undertaken. Undertake plant and tool checks where required</li> <li>● Ensure working area and plant is maintained in a clean and tidy condition</li> <li>● Identify and recommend areas for continual improvement of operations</li> </ul>	<ul style="list-style-type: none"> <li>● Plant is well maintained and operational</li> <li>● Machine cleaning is frequently undertaken</li> <li>● Timely and effective completion of duties</li> </ul>
General	<ul style="list-style-type: none"> <li>● Demonstrate a commitment to Health and Safety in the workplace</li> <li>● High degree of integrity and honesty</li> <li>● Accept share of workload and willingly help others when required</li> <li>● Enthusiastic and diligent attitude to work</li> <li>● Identify areas for possible improvements or change.</li> <li>● Uphold the company's reputation.</li> </ul>	<ul style="list-style-type: none"> <li>● Zero lost time incidents</li> <li>● Demonstrate a high regard for other team members</li> <li>● Comply with company systems</li> <li>● Feedback on working co-operatively and collaboratively with managers and staff.</li> </ul>